The Corps has entry level Engineer & Scientist vacancies through the Intern Program. The Scientist (Biologist) and Engineer positions are full time permanent positions with noncompetitive promotion potential to the GS-11 Grade level over a period of from 24 to 36 months.

The program includes rotational assignments throughout our organization, including stops in Engineering Division, Construction-Operations Division, Planning Division, Programs and Project Management Division, etc. This gives you an opportunity to understand how the different organizations contribute to the successful completion of projects, from design inception to turnover to the customer. For several years now, the Corps has been very proactive in seeking out and working with local sponsors on a variety of ecosystem restoration projects.

Besides the traditional retirement and health benefits, we offer a "fit to win" program where we reimburse you \$25/month towards approved health clubs/fitness centers, we offer flex time and compressed time work schedules, and we recently added reimbursement for use of mass transit – as an example, a bus pass with RT (which currently runs \$55/month) is paid in full by the Government.

To apply for these vacancies, all you need to do is access <a href="http://www.usajobs.opm.gov">http://www.usajobs.opm.gov</a> and find vacancy announcement RI-DEU-01-819 for Biologist and follow the instructions.

Here are the steps to follow:

- 1. Click on the <a href="http://www.usajobs.opm.gov/">http://www.usajobs.opm.gov/</a> website.
- 2. Click on "Current Job Openings."
- 3. Click on "Entry Level Professional."
- 4. At Job Type, select "Physical and Biological Sciences."
- 5. At Geographic area, select "All."
- 6. At Category, answer "No", unless you are a current Federal employee.
- 7. At Limit By Date, select "All."
- 8. Click on the "submit" button.
- 9. Scroll down, almost to the bottom, until you reach a note that says "Start of Nationwide and World Wide Job Announcements."
- 10. Following is a specific example: Continue to scroll down to the 5th listing in that category which is Biologist, Announcement number RI-DEU-01-819.
- 11. Click on "Biologist".
- 12. Print out the announcement and follow closely the instructions for "how to apply" which is included in the announcement.
- 13. Suggest you prepare a brief letter to specify which job announcement you are applying for (Civil Engineer, Announcement Number RI-DEU-01-819) and attach all the other required information (unofficial transcripts, etc.) to it. Suggest you also include in the letter that you are specifically interested in the Engineer & Scientist Biologist DA Intern positions in the US Army Corps of Engineers, Sacramento District.
- 14. On the Geographic Availability Sheet, make sure you put an "x" or "checkmark" next to California and attach this sheet to your letter application.
- 15. Mail it to the address listed near the top of the announcement and be sure to attention it to Ms. Shelley Spurgetis.

Once you've completed this process, forward your application to us, and the Corps will interview you and other candidates who have applied, leading to final selection to fill the vacancies. If you have any questions at all, don't hesitate to call.

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